

Privacy Policy for HBS Systems, Inc.

Effective Date: 05/06/2025

Last Updated: 05/06/2025

HBS Systems, Inc. ("HBS Systems," "we," "us," or "our") respects your privacy and is committed to protecting the personal information you may provide when visiting or interacting with our website and services. This Privacy Policy explains how we collect, use, share, and safeguard your information.

1. Information We Collect

When you visit our website or interact with HBS Systems services, we may collect the following types of information:

- **Personal Information** such as your name, email address, phone number, company name, and other identifying information you voluntarily provide through forms or communications
- **Device and Usage Data** such as IP address, device type, operating system, browser type, pages viewed, and interaction data
- **Location Data** such as approximate geographic location derived from IP address for analytics and service optimization purposes
- **Cookies and Similar Technologies** used to understand website usage, improve performance, and support analytics and marketing efforts

2. How We Use Your Information

We use the information we collect to:

- Operate, maintain, and improve our website and services
- Respond to inquiries and provide customer support
- Communicate with you regarding products, services, updates, or support matters
- Enhance user experience and site functionality
- Ensure security, prevent fraud, and protect system integrity
- Comply with applicable legal and regulatory obligations

3. Sharing of Information

We do not sell your personal information. We may share information in the following circumstances:

- **Service Providers** with trusted third-party vendors who perform services on our behalf under confidentiality obligations
- **Legal Requirements** when required to comply with applicable laws, regulations, or legal processes
- **Business Transfers** in connection with a merger, acquisition, restructuring, or sale of assets
- **Affiliates** within the HBS Systems corporate family, subject to appropriate confidentiality and data protection measures

4. Data Security

We implement commercially reasonable administrative, technical, and physical safeguards designed to protect your information from unauthorized access, disclosure, alteration, or destruction.

5. Your Privacy Rights

Depending on your jurisdiction, you may have the right to:

- Access or request a copy of your personal information
- Request correction or deletion of inaccurate or incomplete data
- Withdraw consent or object to certain processing activities
- Request data portability where applicable

Requests may be submitted using the contact information provided below.

6. Third-Party Services

Our website may contain links to third-party websites or services. HBS Systems is not responsible for the privacy practices or content of third parties. We encourage you to review their privacy policies before providing any personal information.

7. Children's Privacy

Our website and services are not intended for children under the age of 13. We do not knowingly collect personal information from children. If we become aware that personal information from a child has been collected, we will take appropriate steps to delete it.

8. Changes to This Privacy Policy

We may update this Privacy Policy periodically. Any changes will be posted on our website with an updated "Last Updated" date.

9. Contact Us

If you have questions or concerns regarding this Privacy Policy or our data practices, please contact us at:

HBS Systems, Inc.

support@hbssystems.com

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